

Health & safety Policy Statement

The health and safety of employees whilst at work is a matter of the utmost importance. It is the duty and responsibility of each employee to familiarise him/herself with, and to comply with, the Employer's health and safety policies and procedures. [These are available for inspection from your manager or the Human Resources department.] Under the Health and Safety at Work etc Act 1974, you are responsible for taking care of yourself and other persons who may be affected by your acts or omissions at work.

CCSL regards the management of health and safety as an integral part of its business and as a management priority. It is our policy that all activities and work will be carried out in a safe manner and we will ensure the health, safety and welfare of our employees and others who may be affected by our activities.

Our target is for zero accidents and zero work-related ill health to be achieved by applying current best practice in health and safety management. Compliance with current health and safety legislation is therefore regarded as the absolute minimum standard acceptable.

Proper management of health and safety issues is seen as an integral part of the efficient management of the Company's activities, and critical to developing the professional culture of the Company and establishing and maintaining a solid reputation with all of our clients.

The organisation and arrangements to meet the above objectives and for the implementation of this policy are detailed within the Health and Safety Management System Manual.

The objectives of this policy are fundamental to our business and the Company Directors are responsible for ensuring that the requirements of this policy are achieved.

Management, staff and operatives have responsibility for implementing the specific arrangements made under this policy throughout the Company. All employees are expected to read the relevant sections of the manual, familiarise themselves with its provisions and carry out their defined responsibilities. A copy of the manual will be held [in the HR department] and will be made available to all employees.

Employees are expected and encouraged to be proactive on health and safety issues as part of the continued development of the health and safety culture of the organisation and the manual describes the arrangements for employee consultation and feedback.

All employees, contractors and sub-contractors are required to cooperate with the Company and their colleagues in implementing the policy and shall ensure that their own work is without risks to themselves and others as far as reasonably practicable.

The Company will provide appropriate training and make available competent health and safety advice and adequate resources including time and money so that legal obligations may be met. The specific arrangements for this are described in the Health and Safety Management System Manual.

This policy will be audited for its effectiveness and it will be reviewed regularly.